

|          | 2023-2024 | 2024-2025 | 2025-2026 |
|----------|-----------|-----------|-----------|
| BASE     | \$16.25   | \$16.85   | \$17.45   |
| Level 1  | \$16.55   | \$17.15   | \$17.75   |
| Level 2  | \$16.85   | \$17.45   | \$18.05   |
| Level 3  | \$17.15   | \$17.75   | \$18.35   |
| Level 4  | \$17.45   | \$18.05   | \$18.65   |
| Level 5  | \$17.75   | \$18.35   | \$18.95   |
| Level 6  | \$18.05   | \$18.65   | \$19.25   |
| Level 7  | \$18.35   | \$18.95   | \$19.55   |
| Level 8  | \$18.65   | \$19.25   | \$19.85   |
| Level 9  | \$18.95   | \$19.55   | \$20.15   |
| Level 10 | \$19.25   | \$19.85   | \$20.45   |
| Level 11 | \$19.55   | \$20.15   | \$20.75   |
| Level 12 | \$19.85   | \$20.45   | \$21.05   |
| Level 13 | \$20.15   | \$20.75   | \$21.35   |
| Level 14 | \$20.45   | \$21.05   | \$21.65   |
| Level 15 | \$20.75   | \$21.35   | \$21.95   |
| Level 16 | \$21.05   | \$21.65   | \$22.25   |
| Level 17 | \$21.35   | \$21.95   | \$22.55   |
| Level 18 | \$21.65   | \$22.25   | \$22.85   |
| Level 19 | \$21.95   | \$22.55   | \$23.15   |
| Level 20 | \$22.25   | \$22.85   | \$23.45   |
| Level 21 | \$22.55   | \$23.15   | \$23.75   |
| Level 22 | \$22.85   | \$23.45   | \$24.05   |
| Level 23 | \$23.15   | \$23.75   | \$24.35   |
| Level 24 | \$23.45   | \$24.05   | \$24.65   |
| Level 25 | \$23.75   | \$24.35   | \$24.95   |
| Level 26 | \$24.05   | \$24.65   | \$25.25   |
| Level 27 | \$24.35   | \$24.95   | \$25.55   |
| Level 28 | \$24.65   | \$25.25   | \$25.85   |
| Level 29 | \$24.95   | \$25.55   | \$26.15   |
| Level 30 | \$25.25   | \$25.85   | \$26.45   |
| Level 31 | \$25.55   | \$26.15   | \$26.75   |
| Level 32 | \$25.85   | \$26.45   | \$27.05   |

STEP \$0.30  
 Secretarial positions after July 1, 2023